

TERMS OF USE

OBJECT

These Terms of Use govern the use of (including mere access to) the website www.springprofessional.be operated by XPE Group NV and Adecco Professional Services NV (for more information: “[Legal Info](#)”), all with registered office at Noordkustlaan 16B, 1702 Groot-Bijgaarden, Belgium (hereinafter referred to as "Spring Professional", "we" or "us") including the content and services made available through this website (the "Website"). Any person who accesses the Website ("you") hereby accepts these Terms of Use in force at the time of your visit to the Website.

By using this Website you indicate that you accept these Terms of Use and that you agree to abide by them. If you do not agree to these Terms of Use, please refrain from using the Website.

The content and services we make available to you through the Website (the "Content" and the "Services", respectively) may be governed by special conditions ("Special Conditions") which you accept each time you access such a Content or Service. In the event of a conflict or inconsistency between these Terms of Use and any Special Conditions, the Special Conditions will prevail over these Terms of Use.

You accept these Terms of Use each time you access the Website and the Special Conditions, each time you use a corresponding Content or Service.

Access to the Website is permitted on a temporary basis, and we reserve the right to withdraw or amend the Content and the Services we provide on the Website without notice (see below). We will not be liable if for any reason the Website is unavailable at any time or for any period.

From time to time, we may restrict access to some parts of the Website, or the entire Website, to users, whether or not registered with us.

If you choose, or you are provided with, a user identification code, password or any other piece of information as part of our security procedures, you must treat such information as confidential, and you must not disclose it to any third party. We have the right to disable any user identification code or password, whether chosen by you or allocated by us, at any time, if in our opinion you have failed to comply with any of the provisions of these Terms of Use.

You are responsible for making all arrangements necessary for you to have access to the Website. You are also responsible for ensuring that all persons who access the Website through your Internet connection are aware of these Terms of Use, and that they comply with them.

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The Website does not constitute or purport to constitute a source of advice or a means to establish a business relationship of any kind between you and us.

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When you use the Website you will not perform any acts that may damage our image, interests or rights or of any of our affiliates ("Adecco Group Belgium Companies"), or that may damage, render useless or overload the Website, or that may impede, in any way, the normal use of the Website by other visitors.

We implement reasonable security measures which are adequate to detect the existence of viruses. Nevertheless, you must be aware that the existing security measures for computer systems on the Internet are not entirely trustworthy and that, therefore, we cannot guarantee the non-existence of viruses or any other elements that may cause alterations to your computer systems (hardware and software) or to your data and files contained in your systems.

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Any linking to the Website from a third party website requires our prior written authorization.

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We do not warrant or represent that the Website, the Content or the Services are accurate, complete, error-free or reliable or that use of the Website, the Content or the Services will not infringe rights of third parties. We do not warrant or represent that the functional aspects of the Website, the Content or the Services will be error free or that the servers that make it available are free of viruses or other harmful components.

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Any changes we may make to these Terms of Use in the future will be posted on this page and are immediately binding without any requirement for notice.

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These Terms of Use are governed by Belgian law. You agree that the ordinary courts in Brussels, Belgium, will have exclusive jurisdiction over any claim arising from, or related to, your use of the Website. However, we retain the right to bring proceedings against you for breach of these Terms of Use before a court of competent jurisdiction in your country of residence or a court of competent jurisdiction in any other country.

CONTACT

Questions, comments and requests regarding these Terms of Use are welcomed and should be addressed to Spring Professional, Quality Department, Noordkustlaan 16B, 1702 Groot-Bijgaarden, België or Quality@adecco.be.